

# Bedford Academy



Bedford Academy is a popular and oversubscribed Secondary school based in South Bedford in a significantly deprived area of the Borough and a part of HEART Academies Trust.

The school population has grown significantly from 2018 with 1100 students to 1400 to date. In 2023, student numbers in Year 7 reached 270 and our Sixth Form has grown to 200 students. It is anticipated, due to increasing popularity that the school will accommodate 1700 students by 2028. We have a talented, friendly and passionate staff body of 200 that has expanded due to the increase in numbers.

Over the past 5 years, the school has been on a transformational journey with the 'BA Way', high standards and positive relationships as the fundamental drive for school improvement. Our school vision of being 'Community Minded, Driven and Aspirational' empowers all staff and students to achieve their very best.

We are a school that has a tailored and unique CPD offer that develops pathways for staff to explore and realise future career ambitions. Regular staff surveys and wellbeing initiatives keeps staff turnover low and maintains a happy and motivated workforce, that are passionate about achieving the very best for the students and community we serve.

Our modern building provides a wonderful environment for students to learn in and staff to teach. We have extensive and improving sports facilities, state of the art classrooms and a clear and strategic workload charter to maximise efficiency and work life balance.

We are looking for staff that are solution focused and genuinely passionate about improving the lives of children, who in some cases have very little. Our students respond best to staff that are consistent, friendly and committed.

Our last Ofsted inspection took place in March 2023, where we were graded good in every area. Please read our full Ofsted report [here](#). We launched our 'Good to Great' initiative in September 2023. We would strongly encourage a visit from anyone that believes they can make a difference to our community.



Chris Deller  
Head teacher  
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# Why work at Bedford Academy?



Staff within HEART Academies Trust are valued and supported, allowing them to contribute fully to the wider school community. Our commitment to staff development and wellbeing is paramount.

Some of the employee benefits at Bedford Academy are:



## Additional Trust-wide Staff benefits include:

- A competitive salary.
- Regular training and development programmes tailored to your needs.
- An exceptional ECT induction programme.
- Secondment and shadowing opportunities within the Trust.
- An open and collaborative working environment, including a Staff Forum.
- A focus on staff welfare, with a comprehensive
- Individual laptops for teaching staff.
- An excellent catering provision.
- Free car parking.
- Free shower facilities.
- Free eye tests.
- Cycle to Work Scheme.
- Regular celebration of staff success.
- On-site EV charging points
- A commitment to environmental sustainability.

Our 2023 staff leavers said:

A very positive experience makes it easy to recommend both the school and wider trust if someone asked my opinion.

The culture in BA of not staying until a certain time after school or sending emails over weekends and holidays is really great for wellbeing and work-life balance.

